

SUSTAINABILITY IN PRACTICE: ESG TRAINING SERIES

**PRACTICAL, ROLE-BASED TRAINING TO BUILD ESG REPORTING
CONFIDENCE AND CAPABILITY**



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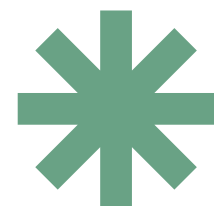
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WELCOME TO OUR TRAINING PROGRAMS

Build ESG Capability With Purpose

Our training is built to deliver action, not theory. Each session is designed around the responsibilities and challenges real teams face when delivering ESG and carbon reporting — from board oversight to data collection.

WHO IS THIS FOR?



BOARDS AND SENIOR LEADERS



ESG AND SUSTAINABILITY MANAGERS



OPERATIONAL TEAMS SUPPORTING REPORTING



BOARD & LEADERSHIP TRAINING

ESG is a strategic lens that's increasingly shaping business direction and governance. This session helps board members and senior leaders understand the landscape, align ESG with business goals, and meet oversight expectations with confidence. We focus on practical insight, not theory.

WHO IS IT FOR?

- Board members
- C-suite
- Strategic leads

FORMAT

- Online delivery- 2 hour session
- Small group format to enable discussion and Q&A
- 30-day access to session recording and materials



CORE TOPICS

- The evolving ESG and regulatory landscape (CSRD, supply chain expectations, investor focus)
- ESG as strategic risk and opportunity – not just compliance
- Governance roles and responsibilities in ESG oversight
- Aligning ESG with business priorities and long-term value
- What boards need to ask, track, and communicate

ESG MANAGERS & REPORTING LEADS

This session is designed for those leading ESG or carbon reporting efforts across the business. These roles often need to engage multiple stakeholders, manage competing priorities, and translate requirements into action. We focus on practical strategies for coordination, project planning, and turning a non-core responsibility into a confident, structured delivery plan.

CORE TOPICS

- Understanding ESG and carbon compliance requirements
- Communicating expectations to senior leaders and delivery teams
- Structuring reporting across functions and business units
- Managing timelines, data requests, and common roadblocks
- Using practical tools to streamline delivery and reduce workload



BENEFITS

- Understand what “good” ESG reporting looks like
- Know how to respond to internal and external demands
- Leave with a clear, actionable plan you can lead

FORMAT

- Online delivery- 2 hour session
- Small group format to enable discussion and Q&A
- 30-day access to session recording and materials

OPERATIONAL & SUPPORT TEAMS

This training stream is designed for those delivering the day-to-day actions behind ESG and carbon reporting — from collecting emissions data to drafting policies and supporting documentation. Sessions are focused, 2-hour virtual modules covering key operational topics such as Scope 1–3 emissions, supply chain data, policy development, and ESG reporting data sources. Each is built to give clarity, reduce complexity, and provide tools participants can use straight away.

FORMAT

- Online delivery– 2 hour session
- Small group format to enable discussion and Q&A
- Actionable templates to use immediately
- 30-day access to session recording and materials

GHG PROTOCOL & SCOPE 1, 2 & 3 EMISSIONS

- Understand how the GHG Protocol works
- Identify and categorise emissions across your operations and value chain
- Know what counts, what's needed, and how to document it

SUPPLY CHAIN DATA COLLECTION

- What data you need from suppliers (and what you don't)
- How to approach data collection with minimal friction
- Tools, templates, and approaches that work

ESG POLICY & DOCUMENTATION BASICS

- What makes a good ESG policy — with examples
- Which policies matter most for reporting (e.g. climate, diversity, ethics)
- How to draft, review, and keep them alive

ESG REPORTING DATA SOURCES

- Common data points used across CSRD, GRI, and other frameworks
- Where to find them internally — and how to structure collection
- Tips for maintaining quality and consistency

WHATS INCLUDED

Each session is designed to deliver clarity, reduce complexity, and give you the tools to take action straight away. Sessions are virtual, focused, and built around the real demands of ESG and carbon reporting.

WANT SOMETHING TAILORED TO YOUR ORGANISATION?

See our Workshops page XX for customised ESG sessions built around your organisation's needs.



» ONLINE DELIVERY

Live 2-hour virtual sessions designed for practical learning and real-time Q&A

» 30-DAY ACCESS

Session recording available for 30 days; slide deck sent directly after the session

» SESSION-SPECIFIC TEMPLATES

Downloadable tools, templates or checklists provided depending on the session topic

» BUILT FOR YOUR ROLE

Sessions are designed with specific responsibilities in mind — from boards to data owners

» TRIED AND TESTED APPROACH

Developed through hands-on ESG delivery in global organisations, with a focus on what works in practice.

COMPANY-SPECIFIC ESG WORKSHOPS

TAILORED ESG WORKSHOPS FOR YOUR ORGANISATION

If your organisation needs deeper support, we offer tailored workshops that go beyond general training. Whether onsite or virtual, these sessions are designed around your reporting structure, team roles, and industry-specific challenges — making it easier to embed ESG where it matters most.



IDEAL FOR MULTI-SITE,
CROSS-FUNCTIONAL
TEAMS



CUSTOM AGENDAS BASED ON
YOUR PRIORITIES



DELIVERED ONSITE OR
VIRTUALLY



PRACTICAL OUTPUTS YOUR
TEAM CAN IMPLEMENT

Let's design something that fits- Email info@whitespire.ie



WHY CHOOSE US?

White Spire is a consultancy focused on helping businesses deliver ESG and carbon reporting with structure, confidence, and efficiency. Our training is built on real-world experience — not just frameworks, but what it takes to deliver ESG across global operations and supply chains.

MEET THE TRAINER

Ciara Greaney, founder of White Spire, has over 20 years' experience in financial compliance, reporting, and operational delivery. She is an FCCA, holds an MBA, and is a certified project manager. Additionally she has spent a number of years translating EU and global ESG reporting requirements into operationally efficient actions. Ciara has led ESG and reporting projects across global supply chains, and previously lectured in business and compliance — designing and delivering degree-level sustainability training (QQI/FETAC Level 8). She now focuses on making compliance practical, efficient, and achievable for every team — not just the experts.

Ciara also serves as Chair of the Sustainability Committee at Galway Chamber and sits on several boards. These sessions are grounded in real-world experience and designed to leave participants confident, equipped, and ready to take action.



NEED MORE SUPPORT?

Training is just one part of what we offer. If you're looking for hands-on support with ESG or carbon reporting, we provide practical, structured services to help you meet your obligations with clarity and confidence — no matter where you're starting from.

►► STRATEGY & ADVISORY

- ESG strategy aligned to business priorities
- Governance and board briefings
- Materiality-driven action plans
- Flexible ESG support

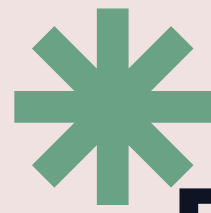
►► ESG & CARBON REPORTING

- CSRD, GRI, VSME-aligned reporting
- Stakeholder and regulatory disclosures
- Double materiality assessments
- Audit-ready documentation

►► CARBON & DATA

- Scope 1, 2 & 3 emissions footprinting
- Data collection planning
- Carbon reduction support
- KPI & reporting metrics

Explore our full service offering at: www.whitespire.ie



PRICING PLANS

Discount available with
Galway Executive
Skillnet

Single Training Session

€169

- ✓ One 2-hour live virtual session
- ✓ 30-day access to recording + slides
- ✓ Role-specific templates (where relevant)
- ✓ Max 10 participants per session
- ✓ Exclusive content and resources

Two Training Sessions

€310 /€155 per session

- ✓ Two 2-hour live virtual sessions
- ✓ 30-day access to recording + slides
- ✓ Mix & match based on your role or needs
- ✓ Max 10 participants per session
- ✓ Share across different team roles

Three Training Sessions

€420 /€140 per session

- ✓ Any three virtual sessions
- ✓ 30-day access to recording + slides
- ✓ Mix & match based on your role or needs
- ✓ Max 10 participants per session
- ✓ Share across different team roles

Company Workshops

From **€1495**

- ✓ Delivered over 1 day onsite/ 2 x virtual half days
- ✓ Prep call and planning
- ✓ Summary output
- ✓ Use of relevant templates
- ✓ Ideal for cross functional teams

**See What's
Coming Up
& Reserve
Your Spot**



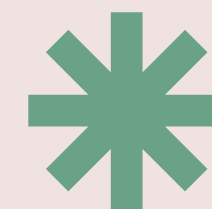
Interested in a Workshop for Your Organisation?

Get in touch to explore a tailored session for your team.
Email us at: info@whitespire.ie

**Galway
Executive**

Skillnet

*Prices are exclusive of VAT



THANK YOU *

We hope this brochure has helped you understand how our training can support you, your team, and your reporting goals. Whether you're just starting out or deep into delivery, we're here to make ESG clearer, more manageable, and more effective. If you have questions or want to talk through your next steps, we'd love to hear from you.



- Training queries & bookings: www.whitespire.ie/training
- Custom workshop/ general enquiries: info@whitespire.ie
- Follow us on LinkedIn: [linkedin.com/company/wspire](https://www.linkedin.com/company/wspire)